



EMPLOYMENT TIER 3

SLCM | Serra Lopes, Cortes Martins & Associados is well equipped to handle the full range of non-contentious and litigious employment matters, notably downsizing processes, collective bargaining negotiations and labour due diligence in connection with M&A transactions. On the litigation front, it is not only adept at assisting companies in labour disputes, but also acts for employees in judicial proceedings. The department receives recurrent mandates from longstanding clients, who have recently sought advice in relation to the implementation of contingency prevention plans as a response to the Covid-19 pandemic. **Ines Pinheiro** provides daily support to human resources management teams and oversees the department along with **Martim Anahory**.

Practice head(s):

Inês Pinheiro; Martim Anahory

Recommended lawyer(s):

Tiago Pestana de Vasconcelos
Ângela Afonso

Testimonials:

'Rigor, responsiveness, availability and empathy. Ângela Afonso and Inês Pinheiro are recommended.'

'When it comes to the service provided, I highlight their professionalism, promptness in resolving / clarifying issues and extreme knowledge of the various subjects. The team is extremely friendly and always available to assist with whatever is necessary.'

'What I distinguish in SLCM's services is the ability to understand the client's point of view and their active search for solutions with the full safeguard of the applicable legal rules.'

'Our main point of contact is Inês Pinheiro, who, in addition to having a solid knowledge of the legal issues, has a deep understanding of the client's business. This allows for the analysis of responses and solutions that are better suited to the needs of the company. Tiago Pestana de Vasconcelos and Ângela Afonso also demonstrate high technical competence.'

'Speed of response and flexibility are the points I would like to reinforce; Accessible speech and oriented towards the business world, despite the activity (which in comparison with many law firms is distinctive).'

'We have worked with Serra Lopes, Cortes Martins & Associados for many years. This team led by Inês Pinheiro has a deep knowledge of Portuguese law, extensive experience in business and corporate matters involving employment issues.'

'Inês Pinheiro and Ângela Afonso have a thorough knowledge of Portuguese labour law. This team is always available, even at the weekend providing quick and detailed responses.'